

INTERNATIONAL MINISTRIES NETWORK – REFERENCE FORM

Candidates must provide letters of references from any (3) three people from your pastor, overseer or leader of your denomination/association of ministers, plus 2 from the following list:

- 1) A local Pastor who knows you well and whom you respect
- 2) Your ISOM facilitator or most recent Bible School teacher.
- 3) Chairperson of your Pastor's association or a leader in your ministry network.

MAKE (3) Three Copies of Reference Form and give to (3) individuals . Must be returned with the application.

Ministerial Reference Form

_____ (Applicants Name) is applying for - Ordination () License () Christian Worker's Certificate () with IMN and has given your name as a reference. We appreciate your prompt response to the following questions. We want to assure you that all information received will be treated confidentially. References are very important to the Examination Board in determining the qualifications and character of an applicant. Family members and subordinates (employee/volunteer) are not acceptable as references. To qualify as a reference, you must have known the applicant for at least one year.

How long have you personally known the applicant? _____

What is your relationship with the applicant? _____

Would you describe the applicant as Very Effective/ Somewhat Effective/ Not Effective in ministry? (Circle one)

Does the applicant work well with others? (Yes or No)

Explain how the applicant deals with conflict. _____

Would you say the applicant is living a life that reflects a desire to be like Jesus Christ? (Yes or No) If no, please explain:

Would you say the applicant is living a life that reflects the fruit of the Holy Spirit? (Yes or No) If no, please explain: _____

If you have ever observed the applicant preach a sermon, how would you evaluate his/her ability to preach and/or teach? (Circle N/A if not observed)

How would you evaluate the applicant's ability to share the Gospel and win others to Christ? (Circle N/A if you are not comfortable answering this question)

Describe the applicant's relationship with his /her spouse and children (If applicable).

How would you describe the applicant's work ethic? (Is he/she reliable to keep commitments, show up on time, stick to a project until completed, and have a spirit of excellence?)

How would you describe the applicant's management of his/her personal finances and the finances of the church or ministry?

How would you describe the applicant's leadership skills (Wisdom, Discernment, Responsibility, and Vision)?

Are there any areas of behavior that you are aware of that could hinder the applicant's ability to lead in Christian ministry? (For example: Improper sexual behavior, dishonesty, drunkenness, unethical behavior, improper business dealings, heresy, dealings with the occult).

If you were looking to hire a pastor or ministry assistant, would you hire this candidate or desire the applicant to help during times of need? **(Yes or No)** Please explain:

Certification: In my capacity as a minister of the Gospel of Christ and representing my church/organization, I hereby certify that (1) I have reviewed all the information provided in this reference letter and (2) I certify that it is accurate.

_____	_____	_____
First Name	Last Name	Date
_____	_____	_____
Church/Ministry Name	Position/Rank	Signature